

"Transformation in South Africa

Transformation has been used around the world to shape what it is known as modern society today. From the Empires of China, to the ancient Empires of Greece transformation has brought up empires and has been the demise of empires. Transformation can be observed as the radical change/direction an organisation or society seeks to achieve. The process of transformation is not like its twin 'turnaround' but a beckon for hope where for society seeks no resemblance with the past configurations or structures. World leaders use the word transformation to bloat up their speeches and give the audiences what they need to hear, but no leader uses the word transformation like Nelson Mandela, once saying, 'Real leaders must be ready to sacrifice all for the freedom of their people.'

We as a nation surely understand the meaning of transformation, and its importance. Still slightly scared by our past of discrimination and the wrongs of our forefathers, transformation has never been more significantly needed than today. With Social discrepancy at its highest with the minimum wage in South Africa at R4779.38 per month a large percentage of South Africans are barely making it every month. A study conducted by stats SA identified that there are 71 million unemployed youth globally aged 15-25. Likewise, 44% of black youth in South Africa aged 25-35 living in low income households with further identification finding 66% Black African and 44% Coloured Youth living in poverty compared to 4% of White youth. This indication speaks for itself and thus one can bring into debate the need economic and social transformation?

Possibly the most outspoken needed transformation in South Africa would be Education, the fundamental driver to fill the skills and social discrepancy gap. Education simply is the driver which brings about personal, national and global development. It's through education that South Africa Youth should be given the chance improve themselves. The important factor to remember is through skills development youth are able to escape poverty. Equipping Youth with the necessary cognitive and emotional skills through education individuals are able to develop themselves for the necessary road each child wants to take.

Skills development has been a major drive over the years, as education, training and workplace experience was not provided in the past and didn't have a direct link between theoretical and practical experience.

Learnerships are developed by an industry SETA (Sector Education Training Authority) which are directed at improving the skills and work performance of individuals, aged 16 to 35, through a work-based learning programme leading to an NQF registered qualification. By using the formula of 30% theory and 70% practical work, learners are able develop a level of skills and competence for employment.

The programme aims at developing people who can add value to a business, create independence and good work ethic, build relevant skills and create greater productivity. For example, it is inspiring and hearting to see companies like Conlog (Pty) Ltd donating over 2 million rand and assisting numerous black and Indian youth in fourth better of their education in diplomas, Honours, and master's degrees.

Initiatives towards skills development as mentioned brings about closing the skills gap in South Africa. It might be small number but giving a chance to following youth creates the future leads of South Africa.

Johannesburg Technical and Vocational College (Pty) Ltd is a level 1 B-BBEE and understands the demanding faces and constantly seeks to alleviate the hardship of the local communities through the various learnerships and bursary initiatives.

Johannesburg Technical and Vocational College (Pty) Ltd aims to shorting the gap of unskilled and unemployed youth in South Africa, which will inevitably help most black-owned businesses get into the mainstream economy of South Africa and strengthen our country as a whole.

Johannesburg Technical and Vocational College (Pty) Ltd offers a wide range of Bursaries and learnerships which founded by major corporations in improving skills expenditure and B-BBEE experience. In contrary Techtisa offers added value packages and Turn Key solutions which aim an better all pillars its clients B-BBEE scorecard.

Through the numerous providers of B-BBEE across South Africa, we as country are witnessing the progression of a new age. Through skills development we hope for a better educated South Africa which will bring about the necessary development and ethics the country needs to create sustainability and transparency among all cultures."